

## **Meeting Logistics**

### **Venue**

The meeting was conducted by teleconference.

### **Teleconference Bridge**

*Thanks to Gershon Janssen for providing the teleconference bridge.*

### **Meeting Documents**

## **Attendance**

### **Directors Present:**

- Jeremy Allison
- Jim Cabral
- Nima Dokoohaki
- Ross Gardler
- Gershon Janssen (chair)
- Bret Jordan
- Anish Karmarkar
- Duncan Sparrell

### **Staff Present:**

- Jamie Clark
- Chet Ensign
- Carol Geyer
- Scott McGrath

### **Absent:**

- Jason Keirstead
- Daniel Riedel
- Altaz Valani

## **1. Welcome, Roll call, Agenda**

The meeting had a quorum.

Gershon welcomed everyone to the call. Reviewed the agenda with revisions. No discussion of the agenda. No objections to approval. Agenda approved.

## **2. Executive Director Search Decision**

Gershon recapped the last Board meeting and the two additional interviews. Directors shared their impressions of the candidates.

Gershon moved for the Board to approve Francis Beland as our choice. Ross seconded. Discussion on the need to put KPIs in place. A roll call vote was held. Yes received 7 votes, no received 1, there were no abstentions.

There was discussion about handling notifications and negotiations, including discussion of compensation and agreement that KPIs will be on top of the baseline amount discussed.

Gershon moved that the Board instruct Scott to inform Beland that the Board expects to negotiate KPIs and incentive compensation with him during his first 2 months in addition to the \$220,000 base salary offer. Scott is authorized to go up to \$235,000 if the candidate resists. Jeremy seconded. No discussion. No objections to unanimous consent. The motion was approved unanimously.

### **3. Next meeting date**

Gershon asked Directors to review proposed meeting dates sent out via email. The next meeting will be on Tuesday, August 9th, 1:00 - 3:00 PM EDT.

### **4. Adjourn**

Gershon adjourned the meeting.

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## **Resolutions**

### **Resolution 2022-08-04.01**

The Board approves Francis Beland as its choice for Executive Director.

### **Resolution 2022-08-04.02**

The Board instructs Scott McGrath to inform Beland that the Board expects to negotiate KPIs and incentive compensation with him during his first 2 months in addition to the \$220,000 base salary offer. Scott is authorized to go up to \$235,000 if the candidate resists.